

## INVESTMENT ANALYST

McKibbon Equities, Inc., a newly formed affiliate of McKibbon Hospitality, is primarily responsible for the development and acquisition of hotels owned by McKibbon Hospitality and its related companies. We are currently seeking an Investment Analyst to join our Tampa, Florida, office supporting the hotel development and acquisitions teams. The position works closely with leaders of both teams, as well as key finance and operations senior managers, to evaluate and underwrite potential development and acquisition opportunities.

### A Day in the Life

The Investment Analyst will assist the team in analyzing and evaluating the prospective operating performance, cash flow and returns for hotel development and acquisition opportunities, to include the following:

- Screen and underwrite development and acquisition opportunities
- Review offering memorandums, financial statements and other due diligence materials
- Prepare financial models and perform valuation analyses
- Understand and have the ability to model complex investment structures and waterfalls
- Assist with performing due diligence and closing transactions
- Conducting market analysis
- Provide general analytical support to development and acquisitions teams
- Source new investment opportunities through brokerage relationship and direct outreach to property owners
- Interact with external parties to include brokers, lenders and third party consultants
- Support senior team members
- Other duties as assigned

### Requirements

- Bachelor's degree in finance, economics, accounting, real estate or related field.
- 2-5 years of full-time experience in hotel real estate or in a related analytical field.

### Knowledge, Skills and Abilities

- Understanding of real estate finance concepts including discounted cash flow, internal rate of return, preferred returns, amortization, debt yield, etc.
- Exemplary communications (verbal and written), organization and presentation skills.

- Exceptional project management skills, prioritizing work and following through on commitments.
- High degree of initiative and ability to work effectively in teams or independently.
- High level of proficiency with Microsoft Office, particularly Microsoft Excel.
- Ability to develop and maintain effective relationships with internal and external customers.
- Collaborative approach with business partners at all levels of the organization.

## Perks & Benefits Beyond the Basics

We know that hospitality starts from within, and that's why we value the employee experience as much as we value our guests' experience. From our competitive benefits package to our fun-loving spirit, we strive to create an environment that's equal parts work and play. Our people will always be our first investment. Our benefits package covers:

### Physical & Mental Wellness

- Comprehensive benefits package including medical, dental, and vision
- Life insurance
- Short- and long-term disability
- Paid time off and holidays
- Wellbeats APP to support physical and mental wellness

### Financial & Occupational Wellness

- Competitive Compensation with bonus structure
- Brand and company training classes, workshops and conferences for career growth and development
- 401K Savings Plan with matching funds
- Tuition reimbursement

### Personal Wellness

- Fundraising matching funds program
- Volunteer opportunities
- 24/7 chaplain services
- Exclusive hotel rate discounts